

Michael P. Scarpelli

Senior Vice President, President – South Oaks Hospital, Zucker Hillside Hospital, and Behavioral Health Service Line, Northwell Health

Michael P. Scarpelli serves as Senior Vice President and President of South Oaks Hospital, Zucker Hillside Hospital, and the Behavioral Health Service Line at Northwell Health. With more than 20 years of healthcare leadership experience, Michael is widely recognized for his strategic insight, operational expertise, and unwavering commitment to compassionate, patient-centered care.

Throughout his career, he has led efforts across behavioral health, post-acute, and home-based care with a focus on improving clinical outcomes, strengthening employee engagement, and developing innovative models of service delivery. His leadership philosophy—rooted in empathy, collaboration, and accountability—empowers teams to take personal ownership of the patient and employee experience.

In his current role, Michael oversees the development and strategic direction of behavioral health services across the entirety of the Northwell Health system. His work is centered on expanding access to care, reducing stigma, and improving the lives of individuals living with mental and behavioral health conditions. Under his leadership:

- **Zucker Hillside Hospital**, Northwell's freestanding behavioral health center, received **Magnet® designation** from the **American Nurses Credentialing Center (ANCC)** for nursing excellence becoming only the 5th stand-alone behavioral health hospital in the country to receive this designation.
- **South Oaks Hospital** earned **Pathway to Excellence® designation**, reflecting its supportive, collaborative nursing culture becoming only the 2nd stand-alone behavioral health hospital in the country to receive this designation.

Michael is actively leading the **expansion of outpatient behavioral health locations across Northwell's geography and continuum**, increasing access and meeting individuals and communities where they are. He has also facilitated the development of **new residency programs** to support and shape the next generation of the behavioral health workforce.

A visionary leader, Michael is currently overseeing **the planning, feasibility studies, fundraising, and construction of two new state-of-the-art behavioral health facilities**—one dedicated to **child and adolescent care**, and the other focused exclusively on **adult mental health services**.

Central to all of these initiatives is his strong **focus on philanthropy**, where he works to secure the vital resources needed to bring these transformative efforts to life and ensure long-term impact.

Previously, Michael served as Executive Director of the Orzac Center for Rehabilitation, where he led the facility to a **5-Star CMS rating**, earned recognition from *U.S. News & World Report* as both a **Best Nursing Home** and a **High Performing Short-Stay Rehabilitation provider**, and achieved **99th percentile employee engagement** scores.

In 2019, he collaborated with Northwell Health At Home and STARS to launch **Northwell Rehab At Home**, a groundbreaking transitional rehab program delivering high-quality care directly in the home—bridging critical gaps between inpatient and outpatient services.

Michael remains a tireless advocate for mental health, leading transformational work that blends clinical excellence, innovation, and a deep commitment to human connection.